This is a translation of the certificate IT23/00000937

SGS

The management system of

VECTOR S.p.A.

Via Redipuglia, 7 21053 Castellanza (VA) Italia

has been assessed and certified as meeting the requirements of

UNI/PdR 125:2022

For the following activities

Measures to ensure gender equality in the workplace for international shipments of various goods by air, sea, land and rail (including temperature-controlled dangerous goods and medicines for human use).

This certificate is valid from 03 November 2023 until 03 November 2026 and remains valid subject to satisfactory surveillance audits. Issue 1. Certified since 03 November 2023.

Authorised by Paola Santarelli

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SGQ N° 0015 A Membro degli Accordi di Mutuo Riconoscimento EA, IAF e ILAC Signatory of EA, IAF and ILAC Mutual Recognition Agreements

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